## **Employment Eligibility Verification**

Department of Homeland Security U.S. Citizenship and Immigration Services

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START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <a href="Instructions">Instructions</a>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask EmCIS employees for documenTT014016001400it. mBis foremployees for documenTT01402MH4-9.00550ua. )-¥ 2!E— hb • AM<sup>a3</sup>⁄4ê ø~Q ìêúÆP **Oatte**of Birth (mof perjury, that this information,

including my selection of the box attesting to my citizenship or immigration status, is true and correct.

List A OR List B AND List C								
1. A citizen of the United States								
1. A citizen of the United States								
2. A noncitizen national of the United States (See Instructions.)  3. A lawful permanent resident (Enter USCIS or A-Number.)  4. A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any)  If you check Item Number 4., enter one of these:  USCIS A-Number  OR  Form I-94 Admission Number  OR  Foreign Passport Number and Country of Issuance  OR  Foreign Passport Number and Country of Issuance  OR  Foreign Passport Number and Country of Issuance  OR  Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three pusiness days after the employee's first day of employment, and must physically examine RUH [DPLQH FRQVLVWHQW ZLWK DQDXWKRUL]HGE\ WKH Globertallichtalli		_	Check one of the fo	ollowing boxes	s to attest to your citizenship	o or immigration status (S	ee page 2 and 3 of the instructions.):	
3. A lawful permanent resident (Enter USCIS or A-Number.)  4. A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any)  If you check Item Number 4., enter one of these:  USCIS A-Number  OR  Form I-94 Admission Number  OR  Foreign Passport Number and Country of Issuance  Today's Date (mm/dd/yyyy)  If a preparer and/or translator assisted you in completing Section 1, that person MUST complete the  Preparer and/or Translator Certification on Page 3.  Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three pusiness days after the employee's first day of employment, and must physically examine RUH[DPLQHFRQVLVWHQWZLWKDC]  DXWKRUL]HGE\WKH @doctrinentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.  List A OR List B AND List C		-						
4. A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any)  If you check Item Number 4., enter one of these:  USCIS A-Number  OR  Form I-94 Admission Number  OR  Foreign Passport Number and Country of Issuance  OR  Signature of Employee  Today's Date (mm/dd/yyyy)  If a preparer and/or translator assisted you in completing Section 1, that person MUST complete the  Preparer and/or Translator Certification on Page 3.  Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three pusiness days after the employee's first day of employment, and must physically examine RU H[DPLQH FRQVLVWHQW ZLWK DCDXWKRUL]HGE\ WKH @doctribehtal/fob triom Rist A-OBR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.  List A OR List B AND List C		-	<u> </u>					
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List A OR List B AND List C								
List A OR List B AND List C	Section 2. Employer R business days after the e D X W K R U L ] H G	Review and Vemployee's first  WKH 666	erification: E day of employmentation box: see less	mployers or ent, and must Rist A+OR a	their authorized represent their authorized represent their authorized represent their authorized represent their authorized represent their authorized represent a combination of document	entative must complete RU H[DPLQH F entation from List B and	and sign Section 2 within three FRQVLVWHQW ZLWK DQ d List C. Enter any additional	
Document Title 1	documentation in the Aut	altional informa	List A	OR OR	List B	AND	List C	
	Document Title 1							
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## LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C			
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	Documents that Establish Employment Authorization			
I. U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the followin restrictions:			
Permanent Resident Card or Alien     Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT			
Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-		ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION			
readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color,	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION			
Employment Authorization Document that contains a photograph (Form I-766)		and address	Certification of report of birth issued by the Department of State (Forms DS-1350,			
5. For an individual temporarily authorized to work for a specific employer because		School ID card with a photograph	FS-545, FS-240)			
of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate			
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States			
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal			
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document			
passport; and		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)			
(2) An endorsement of the individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)			
endorsement has not yet expired and the proposed employment is not in conflict		For persons under age 18 who are unable to present a document	Employment authorization document issued by the Department of Homeland Security			
with any restrictions or limitations identified on the form.	listed above:		For examples, see Section and Section of the M-274 on			
Passport from the Federated States of		10. School record or report card	Section 1 of the M-274 on uscis.gov/i-9-central.			
Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment			
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.			
		Acceptable Receipts	<u> </u>			
May be prese	nted	d in lieu of a document listed above for a te	emporary period.			
		For receipt validity dates, see the M-274.				
" Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.			
" Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.						
" Form I-94 with "RE" notation or refugee stamp issued to a refugee.						

<sup>\*</sup>Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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## Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 0 /31/2026

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