



# Sharon Cureton, Ph.D.

HCD Ph.D. Alumna - Class of 2014

## DISSERTATION TITLE:

The Role of Exchange Ideology in  
Coworker Social Support and Work  
Engagement

Chair: Dr. Heather Annulis

## EDUCATIONAL EXPERIENCE:

### Bachelor's Degree

Personnel and Industrial Relations  
Management  
University of South Alabama, 1986

### Master's Degree

Business Administration  
Auburn University, 1999

### Doctorate

Human Capital Development  
The University of Southern Mississippi, 2014

## SEARCH INTERESTS:

- Job Analysis
- Development
- Project Management
- Human Resources

Dr. Cureton was recently promoted to Administration Manager with Riviera Utilities in Foley, Alabama. There, she manages human resources, facilities, and transportation departments. She is a 10-year veteran of all things "H" and her professional specialties include job analysis, test development and administration, project management, and performance appraisal. She has worked as a Personnel Analyst, HR Director, University Instructor and Personnel Consultant. Dr. Cureton has led her local SHRM chapter (Society of Human Resource Management) as President on three different occasions.