

The University of Southern Mississippi
Department of Northern Mississippi

Guidelines for Tenure & Promotion
Prepared Spring 2008
Revised August 2009

Approved by NPS faculty vote 11/30/2009

Revised November 2012
Approved by NPS faculty vote 11/30/2012

The College of Health Tenure and Promotion policy indicates the following requirements for the rank of Associate Professor: "...promotion to the rank of Associate Professor

service and a likelihood of sustained and continuing excellence. The candidate should have demonstrated a period of quality teaching, and should have publications and research or creative activities in sufficient quantity and quality to reflect the potential for a scholarly career. In addition, there should be documentation of substantial contributions in service." The requirements for the rank of Professor read as follows:

reassignment, extension, honors, and other specialized courses as part of the normal teaching load and, whenever justifiable, grant reassigned time from teaching to members of the instructional staff engaged in uncompensated administrative and committee work, supervision of approved extracurricular activities, research projects, and service projects benefiting the public. Within fifteen (15) days after the beginning of the fall and spring semesters, department chairs shall provide to their respective deans, and deans shall provide to the Provost, a written report stating the responsibilities assigned to each faculty member,

service assignments.

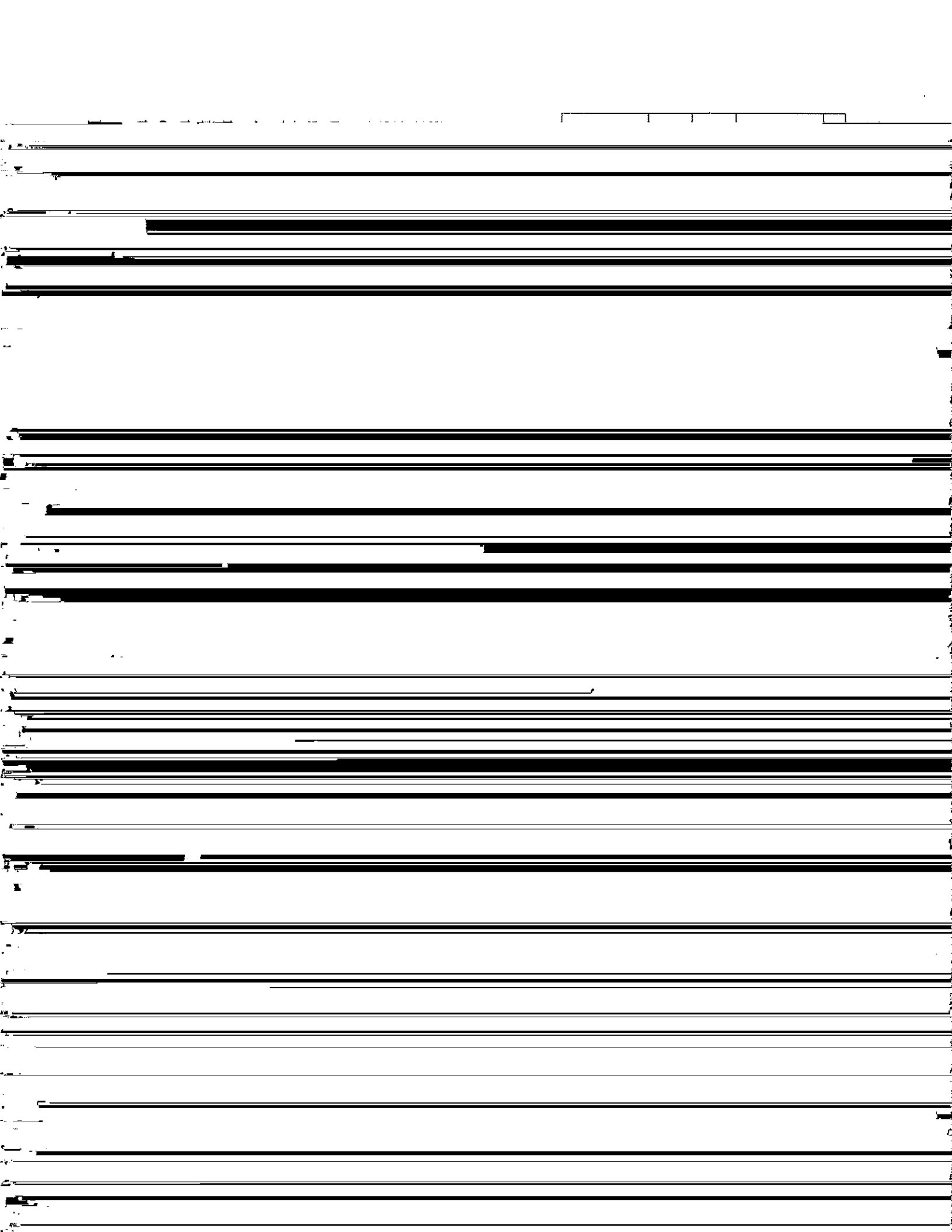
Research/Creative Activity

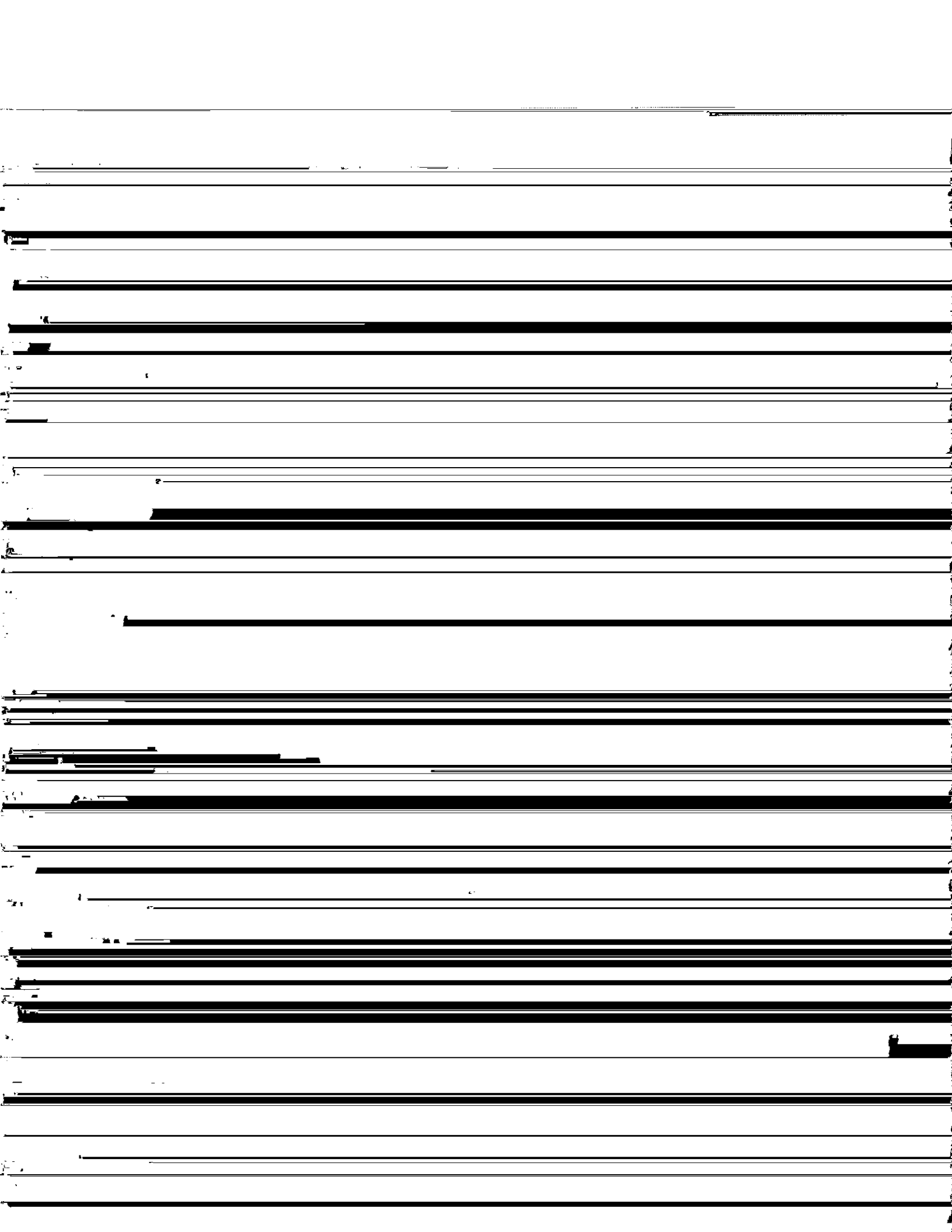
In accordance with the mission of the Department of Nutrition & Food Systems and the College of Health, faculty members are expected to perform research and creative activity appropriate to their area of expertise. Research/Creative contributions are evaluated in terms of quality and significance, not just quantity. It is acknowledged that

Table 1: Criteria:

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