

# Faculty Handbook Committee Minutes

January 9, 2023

3:00-5:00 PM Asbury Hall & Microsoft Teams

Chair: Jeremy Scott

Historian: Lorraine A. Stuart

Committee members attending: Allissa Beck, Subrina Cooper, Trent Gould, Megan Marlowe, Jeremy Scott, Ward Sayre, Lorraine Stuart, Alan Thompson and Lindsay Wright.

Gallery attendees: David Beckett, Allison Gillespie, Candice Salyers, and Denis Wiesenburg.

The December minutes were approved.

## President's Report

The President noted that Sungsoo King is no longer serving as committee representative of the College of Business and Economic Development. A replacement for his position will be made.

## Historian's Report

No report given.

## Old Business

### Proposal 5.8.1.2.3.2 Provost

There was a lengthy discussion of Proposal 5.8.1.2.3.2 that included perspectives from Faculty Senate President, Denis Wiesenberg, and Secretary, Candice Salyers. The committee unanimously tabled the proposal in order to allow further consideration from Faculty Senate.

An initial discussion on revisions to sections on emeritus and distinguished professors followed proposal votes.

## New Business

### Proposal 3.1 Introduction

Following discussion, the proposal clarifying that faculty is not obligated to work outside of their contractual period was approved with a friendly amendment in a first vote.

### Proposal 4.4.1 Annual Activity Report

The proposal to change the annual activity evaluation period from academic to calendar year was tabled.

Proposal 4.5.2 Faculty Evaluation Meetings

The proposal to schedule annual evaluation meetings between February 1st and March 15<sup>th</sup> was tabled.

Proposal 5.1 Board Authority

The proposal to adopt IHL bylaw language regarding criteria for academic tenure and promotion passed in a first vote.

Proposal 5.4.4 Evaluation Criteria

The proposal reflecting the need to incorporate IHL bylaw criteria for academic tenure and promotion passed in a first vote.

Proposal 5.7.1.5.4 Waiver of Probationary Period

The proposal giving final responsibility for evaluating tenure and promotion waivers to the University President, rather than the IHL Board, passed in a first vote.

Proposal 5.8.1.2 Evaluative Levels and Actions

The proposal giving final responsibility for personnel decisions to the University President, rather than the IHL Board, passed in a first vote.

Proposal 5.8.1.2.3 President

The proposal changing the party responsible for written notification of tenure or promotion from the IHL Board to the University President passed in a first vote.

Proposal 7.1 Grievance Issues Covered in This Chapter

The proposal was withdrawn for further editing.

Good of the Order

No suggestions were made for the good of the order.

Next meeting: Monday, February 13, 2023 at 3 pm.